UNDP Turkey Monthly Magazine

# DECEMBER 2019 - ISSUE: 168

COLLABORATION TO SOLVE ENVIRONMENTAL PROBLEMS AND CLIMATE CHANGE

I CAN MANAGE MY BUSINESS MET THE BUSINESS WORLD

DEMINING Phase II completed



The 16 Days of Activism against Gender-Based Violence is an annual international campaign that kicks off on 25 November, the International Day for the Elimination of Violence against Women, and runs until 10 December, Human Rights Day. This is a global call for the prevention and elimination of violence against women and girls.

As part of this year's 16 Days of Activism, UN Women is launching the `Light the Dark` campaign calling for ending violence against women and girls in public space, and to contribute to creating safe cities. Please join the campaign, leave a firefly on the map from the dedicated interactive website to mark the locations in your city where you do not feel safe (www. atesbocekleri.info)

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**Municipal Forum 2019 Demining Project Phase II Completed** Job Creation Workshop in Mersin İşkur Training of Trainers Steps Taken for Volunteerism Sustainable Living Film Festival Hatay Climate Change Event I Can Manage My Business Language Training for Adult Refugees

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### LOCAL ACTORS FROM 4 CONTINENTS GATHERED TO FIND SOLUTIONS TO MIGRATION AND DISPLACEMENT

The International Forum on Local Solutions to Migration and Displacement was held by Gaziantep Metropolitan Municipality and UNDP, in cooperation with the UNHCR, IOM, WALD, UMT and UCLG-MEWA on 26-27 November in Gaziantep. The forum outlined local authorities' solutions to improve the life of refugees and migrants and discussed opportunities to promote further international cooperation in response to migration and forced displacement at the local level. The International Forum on Local Solutions to Migration and Displacement was held by the Gaziantep Metropolitan Municipality (GMM) and the United Nations Development Programme (UNDP), together with the United Nations Refugee Agency (UNHCR), the UN Migration Agency (IOM), the World Academy For Local Government and Democracy (WALD), the Union of Municipalities of Turkey (UMT), and the United Cities and Local Governments Middle East and West Asia Section (UCLG-MEWA) on 26-27 November in Gaziantep.

The forum under the theme of 'From Emergency to Resilience and Development' brought together several local development actors from different countries to share, showcase and exchange good practices on responses to migration and forced displacement at the urban settings between Turkish municipalities and local authorities around the world. The event also provided an opportunity to facilitate city-level partnerships, and contributed to the existing networks of relevant actors in the migration and forced displacement contexts. Ahead of the first Global Refugee Forum (GRF) that Turkey will coconvene and UNHCR will co-host on 17-18 December 2019 in Geneva, the Forum highlighted how approaches bridging humanitarian and development responses, such as the New Way of Working, have been put into practice to achieve the goals and objectives of the Global Compact on Refugees (GCR) and the Global Compact on Safe, Orderly and Regular Migration (GCM). 3

A key outcome of the Municipal Forum was the 2019 Gaziantep Declaration reflecting, inter alia, good practices on the implementation of globally and regionally agreed principles on local solutions to migration and forced displacement. The Declaration will be communicated to the Global Refugee Forum (GRF), the Global Forum on Migration and Development (GFMD), and its Mayors' Mechanism, the Global Mayoral Forum on Human Mobility, Migration and Development and UCLG Congress to feed in these respective discussions.

For more information: municipalforum2019.org

## PHASE II OF DEMINING OF TURKEY'S EASTERN BORDERS COMPLETED

The Phase II was completed of the Project "Socioeconomic Development through Demining and Increasing the Border Surveillance Capacity at the Eastern Borders of Turkey" cofinanced by the European Union and Turkey, and supported by the Ministries of Interior and National Defence.

Turkey has for 15 years been seriously working on removal and destruction of anti-personnel mines on its borders under the Convention on the Prohibition of the Use, Stockpiling, Production and Transfer of Anti-Personnel Mines and on Their Destruction which Turkey signed in 2003 and put into force from 1 March 2004.

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Participating in the closing event of the project, Mr. Claudio Tomasi, UNDP Resident Representative in Turkey, expressed that deminers successfully completed the clearance activities "under technically challenging, difficult and risky circumstances" and emphasised the importance of the success and continuity of the project as well as solidarity and support by partners.

Having cleared a total of 1,302,470 m2 of land of mine risks and released to the government; removed and destroyed 19,949 anti-personnel mines, and employed over 400 people to date, the Project represents one of the biggest endeavours of its kind in the world. Constituting also the first humanitarian demining action for Turkey, the project "Socioeconomic Development through Demining and Increasing the Border Surveillance Capacity at the Eastern Borders of Turkey" aims to assist Turkey in complying with the requirements of 21st century in terms of border security.

> To see the project documentary "Danger Mines", click here: bit.ly/dangerminesundp

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#### UNDP BRINGS TURKISH AND SYRIAN BUSINESSES TOGETHER IN MERSIN

UNDP Turkey, in coordination with Mersin Chamber of Commerce and Industry (MTSO), Mersin Tarsus Organized Industrial Zone (MTOSB), Mediterranean Exporters' Association (AİB) and Turkish Arab Business Association - TURAB, brought together Turkish and Syrian businesses on November 14th 2019, in Mersin, within the perspective of European Union (EU) funded "Turkey Resilience Project in Response to the Syria Crisis (TRP)" – Jobs Creation Component. Businesspeople and entrepreneurs representing 183 companies, attended the b2b meetings between Syrian and local businesses to boost new partnerships and business opportunities. The meeting took place, as part of the efforts to build bridges of further investment, trade and cooperation between Turkish and Syrian business owners, together with local partners, chambers of industry and commerce, and the representatives of local business community.

The organization, as part of the continuous efforts with EU support, in order to pave the way for sustainable development in the region, to contribute to local economic development, to boost further investments, business and employment, was attended mostly by Turkish and Syrian business owners from the region willing to have talks for new business partnerships and opportunities. Businesspeople and private sector representatives from Iran, Iraq and Jordan have also attended the meeting which focused on increasing regional trade volume through establishing new business networks and boost mutual investments. During the business

networking sessions, participants had the chance to meet, present their companies, services and products, got insights on the market developments in various sectors and explore new partnership opportunities. 27% of the participants at the event were women entrepreneurs and company representatives.

According to researches, during the ongoing Syria crisis in its 9th year, over 10,000 companies were established in Turkey by Syrians that has created around 100,000 jobs and Syrian businesspeople have invested over 1,5 billion TRY in Turkey. This created a positive impact in the local economy in terms of jobs creation, business development and exports via Middle Eastern markets. According to a recent publication by the UNDP, which maps the Syrian owned enterprises in Turkey, 58% of the Syrian owned companies are exporting their products and services while 40% of them gain their total income by exports. However, despite a dynamic potential for joint ventures and further business cooperation, partnerships and commercial relations between the business communities remained to be limited.

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### TRAINING OF TRAINERS WAS Delivered to İşkur Personnel

During the trainings organized within the scope of Employment and Skills Development Project, emphasis was on innovative techniques. As part of İŞKUR institutional capacity development, Training of Trainers program was delivered to 50 İŞKUR personnel from different units of İŞKUR General Directorate on 22-23-24 October in Ankara within the coverage of the Employment and Skills Development Project implemented in cooperation with UNDP Turkey and KfW Development Bank.

Attendants actively participated in the 3 days program which covers basic concepts related to teaching, effective presentation and training methods along with information about successful training methods, training needs analysis techniques, role of trainer, communication skills, body language and presentation techniques. In the training the tricks of being a trainer were given to the İŞKUR personnel, and how the content of a training would be made permanent and be enriched with verbal and visual support elements was explained.

The training program ended with an interactive session where each participant presented an individually chosen topic through effective presentation techniques and received immediate feedback from the instructors.





Turkey

### THE JOURNEY OF THE STEPS TAKEN IN THE FIELD OF VOLUNTEERISM

Successful steps have been taken at the "International Volunteers Day" event organized in 2018, on behalf of volunteerism in several areas, particularly legal, after the declaration of 2019 as the Year of Volunteerism. In order to increase the visibility of volunteerism in Turkey, thanks to the

communication and cooperation of the UN Volunteers Programme particularly with the Turkish Ministry of Youth and Sports and Turkish Ministry of Interior General Directorate of Civil Society Relations, Turkish Human Resources Office, the Presidency of the Council of European Union, the Turkish Ministry of Family, Labour and Social Services, National Volunteering Committee and other institutions and organizations, various efforts have been made to make volunteerism more visible in Turkey. "Public-NGO Cooperation and Strengthening Volunteering Processes in Turkey"

In the workshop hosted by the Presidency of the Council of European Union, Murat Özçelebi from the EU Directorate of the Ministry of Foreign Affairs, Secretary General of TÜSEV, Tevfik Başak Ersen, National Volunteering Committee Representative Belgin Ergül, and Attorn. Ömer Aykul took the floor in the panel "Volunteering in Turkey" moderated by Nil Memişoğlu, Country Coordinator of the UN Volunteers Programme and the definition of volunteerism and its legal processes were discussed.



"Civil Society Meetings"

The first of the civil society meetings were held in Ankara by the General Directorate of Civil Society Relations of the Ministry of Interior with the aim of increasing the capacity of NGOs and develop public-NGO cooperation. Nil Memişoğlu presented the



report on the state of volunteerism in the world 2018, the latest publication on volunteerism, and spoke of the positive contributions of volunteerism, such as trust, solidarity, integrity, emotional support, local access and connections which will lead us to Sustainable Development Goals. Memişoğlu also gave the idea of increasing usage of the resources such as the "Young Volunteers Platform" in her speech.

All the developments, collaborations, projects and important steps taken by the UN Volunteers Programme throughout 2019 will be crowned in the event which will be held in December for 5 December "International Volunteer Day".



SüRdü¬ RüLeBiLiR ¬yAşAm FiLm FeSTiVALi

21–24 KASIM 2019 INSTITUT FRANÇAIS SALT BEYOĞLU ISTANBUL

Gösterimler ücretsizdir.

#### UTILIZING THE POWER OF CINEMA FOR A BETTER WORLD: SUSTAINABLE LIVING FILM FESTIVAL

Sustainable Living Film Festival, supported by UNDP Turkey for the third time this year, was held on November 21-24, at Institut Français and Salt Beyoğlu in Istanbul. The festival which has been organized since 2008 with the aim to create a better understanding of the concept of sustainability, raise awareness and invite everyone to take action, screened films from around the world that display a holistic approach to many pressing issues such as climate change, social entrepreneurship, the right to shelter and housing, social transformation, local economy, sustainable forestry, tourism, child labor and slavery, sustainable production, responsible supply chains, peace, ecosystem restoration, ocean permaculture, democratic production and distribution of energy. Celebrating its 12th year, the opening night of the Sustainable Living Film Festival 2019 was held on November 20 at Salt Galata and well attended by supporters, relevant institutions, NGO representatives and researchers, professionals and artists who work on sustainability.

After an introduction of the SLFF2019 selection of films, co-founder Tuna Özçuhadar gave an opening speech and stated that the festival has been constantly evolving and came to offer a more impact-oriented approach today. He added that the festival crew created a selection that aims to create change in society, to inspire and mobilize individuals so that they can make a difference.

Kristian Brakel, the Turkey representative of Henrich Böll Stiftung, which has been supporting the festival for the last 8 years, gave a short speech stating that they are very happy to support a festival that focuses on solutions and gives hope. He commented that the films in the selection offer inspiration with smart solutions and he hopes that we will have found solutions to many problems when we meet again for next year's festival.

Sukhrob Khojimatov, Deputy Resident Representative of UNDP Turkey, which is among the supporters of the festival, stated that Sustainable Living Film Festival actively supports Sustainable Development Goals. He commented that the attention and participation that the festival receives is very pleasing, and that the selection of films point towards how to overcome big problems and give inspiration. He reminded that we do not have another planet Earth and therefore no Plan B and we have to work together to make Plan A work.

The event included the screening of The Man of The Trees by Andrea Trivero, a 19 minute long hope-filled story about Daniel Balima from Burkina Faso who gave life to more than a million trees in the last 50 years of his life and wishes to plant another million.

For more details on the festival and its program: www.surdurulebiliryasam.org

### **UNDP AND HATAY METROPOLITAN** MUNICIPALITY TO COLLABORATE ON **ENVIRONMENTAL PROBLEMS AND CLIMATE CHANGE**

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The United Nations Development Programme (UNDP) and Hatay Metropolitan Municipality collaborate on environmental problems and climate action. Having implemented various infrastructure projects to strengthen municipal services under the "Turkey Resilience Project in Response to the Syria Crisis (TRP)", UNDP has introduced the "Greenhouse Gas Inventory and Climate Action Plan" for Hatay Metropolitan Municipality. Announced at an event in Hatay, the initiative was discussed at a panel on "Importance of Preparing a Carbon Footprint Inventory and Climate Action Plan for Municipalities: Are We Ready to Combat Climate Change Locally?"



The closing meeting for "Hatay Provincial Greenhouse Gas Inventory and Climate Action Plan" was held in Hatay at high level participation. The project undertaken by UNDP aims to support Hatay Metropolitan Municipality on climate action as well as "sustainable urban development" for liveable, nature, human and environment friendly cities. Hatay III Sera Gazi misyon Envanteri ve gişikliği Eylem Planı Kapanış Toplantısı

> Under the project which is funded by the European Union (EU) and jointly implemented by UNDP and Ilbank, a "Greenhouse Gas Inventory and Climate Action Plan" was prepared for Hatay Metropolitan Municipality, and "Hatay Provincial Greenhouse Gas Inventory and Climate Action Plan Report" was also introduced at the event. As the project aims to assist the Metropolitan Municipality in reducing GHG and carbon emissions, eliminate environmental and health problems arising from solid waste and waste water, and formulating plans, policies and practices for climate adaptation, this specific work was undertaken by the Municipal Services Delivery Unit of UNDP Syria Crisis Response and Resilience Programme. The action plan and report intend to prepare Hatay for achieving the goals defined in the United Nations Framework Convention on Climate Change (UNFCCC), as the fundamental international instrument on climate action.



At the closing meeting of "Strengthening Municipalities and Building Local Resilience: Carbon Footprint, Greenhouse Gas Inventory and Climate Action Plan for Local Governments and Case of Hatay", the opening remarks were delivered by Ahmet Dolğun, Head of Environmental Protection Department of Hatay Metropolitan Municipality; Sukhrob Khojimatov, UNDP Turkey Deputy Resident Representative; Emrah Baydemir, Deputy General Director of Ilbank; Sebahattin Dökmeci, Deputy General Director of Environmental Management at the Ministry of Environment and Urbanisation; and Lütfü Savaş, Hatay Metropolitan Mayor.

Noting that cities around the world were at the front lines of combating climate change and environmental problems, UNDP Turkey Deputy Resident Representative Sukhrob Khojimatov emphasised that, as cities in our time hosted more than half of the world's population, and larger part of economy, trade, energy networks, critical infrastructure and socio-cultural life, they were hit hardest by the adverse effects of humanitarian crises, environmental problems, natural disasters and climate change. Underlining the critical importance of increasing the resilience of urban settlements and local communities against such crises, Khojimatov indicated that environmental problems and climate change were increasingly associated with the migration issue in the world.



#### UNDP Turkey Deputy Resident Representative: "Cities at the front lines of combating climate change and environmental issues"

Structural solutions to waste problem, and important projects for environmental and human health in the region

Emphasising that the Climate Action Plan for Hatay Metropolitan Municipality laid down a roadmap to reduce carbon emissions, Khojimatov said: "Hatay is now one of the 16 metropolitan municipalities that has a roadmap in Turkey." He recalled the large-scale infrastructure investments undertaken by UNDP in Hatay, and commented that "We have to date undertaken investment of 10 million USD to strengthen municipal services in Hatay. With the funding from EU, we rehabilitated wild landfills, built waste transfer stations and wastewater treatment plants offering structural solutions to the waste problem in the region. We procured and commissioned transport systems, vehicles and equipment to collect and transfer waste in the central and other districts of Hatay. The system now handles waste collection at lower costs and higher efficiency. We transport a larger amount of waste to modern landfills by modern vehicles and equipment at shorter mileage, and cause lower emission of hazardous gases."



This project is funded by the European Union. proje Avrupa Birliği tarafından finanse edilmektedir. هذا المشروع تم تمويله من قبل الاتحاد الأوروبي

Sera Gazı vanteri ve lem Planı Toplantisi

**Hatay Greenhouse Gas Inventory and Climate Change Action Plan Closing Meeting** 

Kasım / November 2019, Hatay



The panel on "Importance of Preparing a Carbon Footprint Inventory and Climate Action Plan for Municipalities: Are We Ready to Combat Climate Change Locally?" held in the context of the event featured discussions on climate action by Dr. Baran Bozoğlu, Chair of Chamber of Environmental Engineers; Erdem Ergin, UNDP Turkey Disaster Risk Management and Climate Resilience Advisor; Ahmet Dolğun, Head of Environmental Protection Department of Hatay Metropolitan Municipality; Prof. Dr. Berkant Ödemiş of Hatay Mustafa Kemal University, moderated by Dr. Faik Uyanık, Head of Communications for UNDP Turkey.



Hatay Provincial Greenhouse Gas Inventory and Climate Action Plan

Under the project, a carbon footprint inventory to national and international standards was drawn up for the province to establish mechanisms for measuring individual and institutional carbon footprint and for associated monitoring and evaluation systems. An action plan for Hatay Metropolitan Municipality was formulated to implement short-, medium- and long-term objectives, policies and practices to achieve the 2030 goals. Training modules were created to strengthen technical, institutional, organisational and human capacities of the municipality in such areas as sustainability, climate-friendly urban governance, GHG reduction; and training delivered to municipal staff. A web-based "Carbon Footprint Database and Computation Module" was produced and made available to the Metropolitan Municipality and people of Hatay to raise local awareness for climate action.

The project aims to strengthen the resilience of individuals, institutions and communities against crises, and build a sustainable future for local administrations. Combining UNDP's expertise of over 50 years in sustainable development across the world, EU's financial contribution and particularly the technical specialisation to solve infrastructural problems of municipalities, the project works with national and local stakeholders to create clean and healthy environment as well as liveable, environmentand climate-friendly, green cities including adaptation to climate change and reduction of GHG and carbon emissions.



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#### I CAN MANAGE MY BUSINESS PROJECT MET THE BUSINESS WORLD IN HATAY

Third training of "I Can Manage My Business" project which has been carried out in cooperation by Turkish Enterprise and Business Confederation (TÜRKONFED), Visa and United Nations Development Programme (UNDP) and hosted by DASİFED, was completed in Hatay. The trainings aim to increase the international competitiveness of SMEs, locomotives of Turkey's economy. During the two-day training program, created by Boğaziçi University, SMEs were provided with many practical contents, from financial and digital literacy to e-commerce, strategy and business development to effective use of social media, as well as real-life experiences from businesspeople. 27 banks of Turkey have come together to realize 'I Can Manage My Business' project which aims to reach 3,000 SMEs in 18 cities in 3 years.

Keynote Speakers, Hatay Metropolitan Mayor Lütfü Savaş, TÜRKONFED Vice President and DASIFED President Faruk Ekinci, Antakya Chamber of Commerce and Industry Vice President Aykut Özbuğday and İskenderun Chamber of Commerce and Industry President Levent Hakkı Yılmaz have emphasized the importance of supporting the economy by supporting the SMEs and entrepreneurship, especially in border cities like Hatay. Constituting 99% of all businesses in Turkey, SMEs have been considered as the backbone of economy and the critical actors of local development and global competitiveness. I Can Manage My Business project, a collaboration of TÜRKONFED, Visa and UNDP, has been an important milestone for ensuring sustainability of SMEs.

Boğaziçi University professors and academicians, who also have experiences in different sectors, provided practical information on how SMEs can develop short and long term goals and strategies, business plans, how to implement and sustain these plans, how to manage their finances, and how to digitalize their businesses and become global actors. Meanwhile, sector professionals have shared their experiences and emphasized critical points of successful businesses.

In Hatay, trainer and strategist Azade Özaltun shared her experience as an entrepreneur in the digital world and mentioned digital tools to help grow businesses. DİMES CEO Ozan Diren explained importance of the mentoring during growing the businesses, which is also a part of 'I Can Manage My Business' project. UNDP Turkey Private Sector Manager Hansın Doğan explained SDGs and importance of sustainability cooperation in business world. The last guest speaker, DEIK/Turkey-Niger Business Council representative Murat Efendi Ataer has shared tips on exportation, and how to grow businesses by exporting especially to Africa.

After Adana and Antalya trainings, I Can Manage My Business Project reached 174 SMEs in Hatay on 16-17 November. The next training stop of the Project is Balıkesir on 6-7 December.

The project contributes to SDGs 5, 8, 9 and 17 and raises awareness on sustainability during the activities. Recycled papers are used for all printed materials of the Project and LED screens are used during the trainings instead of single use visibility items.



#### LANGUAGE TRAINING FOR ADULT REFUGEES IN TURKEY: SOCIAL COHESION, INNOVATION AND OVERCOMING BARRIERS

Turkish language training provided by various institutions and organizations for Syrians under temporary protection in Turkey continues to be on the agenda of media, academia, education community and nongovernmental organizations. The meeting themed "Language Training for Adult Refugees in Turkey" organized last week by Sabancı University -Istanbul Policy Centre (IPC) and Stiftung Mercator Initiative was an important event bringing together experts from the field. "Adult Language Trainings", implemented jointly by the General Directorate of Lifelong Learning (DG-LLL) of the Ministry of National Education (MoNE) and United Nations Development Programme (UNDP), which aims to provide Turkish language courses to 52,000 adult Syrians, with funding from the European Union (EU) was also one of the prominent projects in this important event. A one-day event organized by Sabancı University - Istanbul Policy Centre and Stiftung Mercator Initiative brought together academics, experts, civil society representatives and stakeholders from various national institutions and organizations from the world and Turkey to evaluate language training for adult refugees living in Turkey. Within the framework of thematic panels, the participants addressed international examples on language training for refugees and current projects and practices. In the event, where experiences and best practices were shared, problems encountered in practice were discussed and solution proposals were generated for the future, "Adult Language Trainings (YTDE)" implemented jointly by UNDP and MoNE also stood out among the "Best Practice" projects.

The meeting started with a presentation by Mercator - IPC researcher Maissam Nimer, including the results of the fieldwork, which evaluated language training for Syrians under temporary protection in Turkey, and continued with the panels by representatives of various institutions and organizations from the world and Turkey. Subjects such as language training for refugees in the world and recent trends, ensuring social adaptation and integration through 29

language training, inclusiveness in training, socio-economic integration, access of Syrian individuals to language training in Turkey, preparation of training and course content, trainees' varying needs and training of trainers who would provide language training to refugees were among the topics discussed.

Halil Can Emre, Project Manager of the Turkey Resilience Project in Response to the Syria Crisis (TRP) - Adult Language Training Component was among the panellists and delivered a speech on "Overcoming the Language Barrier with Innovative Methods: Blended Language Training", and emphasized that innovative ideas, innovation, and use of technology improved the lives of both refugees and host communities noting that UNDP put its 50 years of expertise in sustainable development into the service of Turkey.

"People who migrate in situations such as war, natural disaster and humanitarian crisis are trying to establish a new life in a new country. In order to adapt to a new culture, new neighbours, friends, daily life, meeting basic and human needs, and contributing to the society in which they live, language training is very important." Emre stated. Emre underlined that the "Blended Training" model developed under the project combined face-to-face education and distance education; and added: "With the innovative method which we have developed under our project, we not only save financially, but also create a permanent interaction between students and teachers using technology. In this way, individuals are able to spend time learning while they continue their daily lives. We are able to use time, space and

resources in the best way."

Halil Can Emre emphasized that the system developed under the project and made available to the country was an example of a good practice that was rarely seen in the world; and stated that "Developing countries are trying to develop by using limited resources in the most effective and efficient way. Training is one of the most important parameters in countries' development journey. The countries hosting the largest migrant populations in the world are also developing countries. The system we have put forward in the scope of TRP; is a pilot project that can be used in the field of education by developing countries and an example that can be used especially in the training of refugees. Under our project, we will help 52,000 Syrians learn Turkish. It is very rare in the world to provide training through a blended teaching to a large population of this scale."





Under TRP implemented jointly by DG-LLL and UNDP, Turkish language training for the Syrians under temporary protection in Turkey began on 25 March 2019. Through Public Education Centres (PECs) in 10 provinces of Turkey (Adana, Bursa, Gaziantep, Hatay, Istanbul, Izmir, Kilis, Konya, Mersin and Şanlıurfa), 52,000 adult Syrian individuals are expected to benefit from Turkish language training to support their participation in economic, social and cultural life. All financing of the project is provided by the European Union (EU).

According to research, the biggest obstacle to the participation of Syrians under temporary protection in economic, social and cultural life is the language barrier. Syrians residing in Turkey have to learn a new language in order to become selfsufficient, fully participate in economic, social, cultural and social life. Therefore, Turkish language training offers a great opportunity for Syrians to increase their resilience, develop new jobs and livelihoods, contribute to the economy and interact with their neighbours. 2019

1 December World AIDS Day

2-13 December UN Climate Change Conference COP25 - Madrid

3 December International Day of Persons with Disabilities

5 December 85th Anniversary of Recognition of Women's Rights to Vote and to Stand for **Election in Turkey** 

5 December 3rd Istanbul Economy Summit

5 December World Soil Day

5 December International Volunteer Day for Economic and Social Development

9 December The 2019 Human Development Report (HDR) Launch

10 December The 2019 HDR Launch Event by UNDP Turkey - TEPAV, Ankara

10 December Human Rights Day

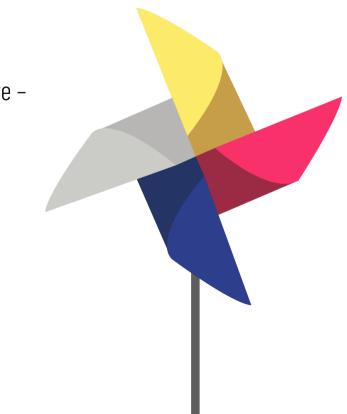
13-15 December Start-up Weekend International, Adana

17-18 December Global Refugee Forum - Geneva

18 December International Migrants Day

19 December Leaders Summit for a Sustainable Future -Istanbul

20 December International Human Solidarity Day



#### **VACANCIES FROM UNDP IN TURKEY**

Intern - Communications

UNDP-GEF Programme Associate for Ecosystems and Biodiversity

UNOCHA - Administrative & Executive Associate

UNOCHA - Information and Communication Technologies (ICT) Analyst

HHD Planetary Health (Sustainable Health in Procurement Project) Intern

Consultant on Stakeholder Engagement for Uranium Legacy Remediation in Central Asia Climate Change Adaptation & Disaster Risk Reduction Finance Associate UNOCHA - Access Support Associate

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